

Code SVI
Company name Bien Hoa Packaging Company
Date 04/23/2018
Subject Resolution on the 2018 AGM

Content:

Bien Hoa Packaging Company announced the resolution of the 2018 annual general meeting dated April 20, 2018 as follows:

Article 1: AGM approved the report of the Board of Directors.

Article 2: AGM approved the report of Board of Supervisors.

Article 3: AGM approved the 2017 audited financial statements.

Article 4: AGM approved the 2017 profit distribution plan.

- Revenue: VND1,554,385,537,034
- Profit before tax: VND83,006,931,107
- Income tax: VND16,212,638,596
- Deferred corporative income tax: VND534,678,381
- Profit after tax: VND66,259,514,130
- Approving the 2017 profit distribution

Item	VND
Dividend of 2017 25%	32,023,942,500
Development and Investment Fund 20%	13,251,922,826
Welfare and bonus fund 15%	9,938,942,120
Remuneration for the BOD and the BOS 2%	1,325,192,283
Remuneration for good employees	519,614,401
Add to working capital	9,200,000,000

Article 5: AGM approved the 2018 business plan:

- Output: 81,100 tons
- Revenue: VND1,550,000 million
- Average income: VND12.5 million/person/month

- Profit before tax: VND85,000 million
- Investment: VND21,000 million
- Social work: VND1,000 million

Article 6: AGM approved the dividend policy in 2018 with the rate of 15%/par value.

Article 7: AGM approved to choose RSM VietNam Audit Company to audit 2018 financial statements.

Article 8: AGM approved the bonus for the BOD and the BOS in 2018 with the rate of 2%/profit after tax.

Article 9: AGM approved bonus fund 15% of profit after tax.

Article 10: AGM approved to amend the Articles of Association

Article 11: AGM approved the capital withdrawal from DOFICO.

Article 12: AGM approved to elect a member of the BOD and members of the BOS in the term IV from 2018-2023:

- The BOD:

Mr. Tran Trang Binh

Mr. Pham Van Dieu

Mr. Nguyen Hoang

Mr. Hoang Ngoc Luu

Mr. Dang Ngoc Diep

Mr. Hoang Hieu Tri

Mr. Truong Hoa Minh

- The BOS:

Mr. Ly Phat

Ms. Nguyen Thi Huong

Ms. Nguyen Thi Thanh Truc